



Our vision, to help everyone enjoy amazing technology, has a powerful social purpose at its heart. We believe in the power of technology to improve lives, help people stay connected, productive, healthy and entertained. We're here to help everyone enjoy those benefits and with our scale and expertise we are uniquely placed to do so. We are committed to operating a responsible business by understanding stakeholder expectations and best practice and reflecting this in our business decisions. The following policy reflects that commitment and is part of our wider sustainability programme.

Currys plc's ('The Company') Environmental Policy aims to understand the environmental impact of its operations, supply chain, products and services, and seeks improvement that is practically and economically feasible, with a particular focus on moving to circular business models by giving tech longer life and transitioning to a low carbon economy.

As a European retailer with a large distribution and support network, the Company has the potential to impact the environment through the production, retailing and use of its products and services, its use of energy, transport, materials, water and its waste and recycling processes.

The Company is committed to:

- Continuously improving our environmental performance to reduce the environmental impact of our business.
- Meeting obligations to comply with all aspects of environmental legislation.
- Creating environmental awareness and inspiring action, meeting its responsibilities to its colleagues, customers, shareholders, neighbours, visitors and the public.
- Establishing objectives and targets, ensuring the availability of information and necessary resources to achieve them as far as is practically and economically feasible.
- Reporting progress towards environmental objectives and targets to Directors and management on a regular basis and externally on an annual basis through its Annual Report.

To deliver these commitments we will:

- **Materials and resource use:** work to reduce use of virgin materials and increase the use of secondary resources, maximise the efficient use of water and energy, minimise waste and pollution, maximise reuse and recycling in an efficient and effective way.
- **Energy & greenhouse gas emissions:** ensure continual performance improvement through energy efficiency and energy management across the Company's property portfolio, investment in renewable energy through procurement and generation, emissions reductions from its logistics operations and achievement of net zero emissions for its value chain by 2040 in line with science-based targets for decarbonisation.

- **Supply chain:** through its Standards for Responsible Sourcing and supplier selection processes the Company considers the environmental aspects and energy performance of its supply chain and, where financially viable, utilise products, equipment and suppliers that minimise environmental impact.
- **Customers:** help customers reduce their environmental impact through extending the life of technology through repair, recycling and reuse, and offer customers products that help them save energy, reduce waste and save water.
- **Risk and opportunity:** continually review and understand the range of environmental impacts, risks and opportunities arising from our activities, services and products and where practicable, develop strategies to reduce those impacts or pursue those opportunities, which take account of our stakeholders' views.

This policy is owned by our Group Chief Executive and implementation, and compliance is overseen by the Environmental, Social and Governance (ESG) Committee of the Board. This Policy applies to all our operations worldwide and the colleagues and contractors who work in them. Currys, Nordic & Hong Kong businesses will align any local policies and initiatives to this Policy. Where the Company does not have operating control, we encourage partners to demonstrate the commitments reflected in this Policy.

The Company will seek and act on advice from external agencies and organisations where appropriate and review its Environmental Policy and procedures when required.

This Environmental Policy is available to all colleagues through intranet systems and to any interested external parties on our website.

Document Control	
Document Owner	Director of Group Sustainability & ESG
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