



Group Health and Safety Policy

Our Commitment to Health and Safety

Currys is committed to safe and healthy work environments for all colleagues, customers and others working in our business and recognises its duty of care to protect those impacted by our activities.

We will deliver on our commitment for effective health and safety practice and compliance with the law through clear standards, a robust health and safety management system and processes that support continual improvement and contribute to a successful and sustainable business. To discharge its responsibilities, Currys will:

- Bring this Group Health and Safety Policy to the attention of all colleagues.
- Ensure directors and managers show commitment by taking an active part in health and safety matters and leading by example through their own safe behaviour.
- Comply fully with all relevant laws, codes of practice and regulations at national and local levels.
- Acknowledge that it is everyone's responsibility to create and maintain a safe work environment and encourage all to identify and report hazards and opportunities for improvement.
- Provide appropriate budgets and resources and set progressive objectives and targets to improve health and safety throughout all areas of our business.
- Set standards that are regularly reviewed and drive and embed a positive health and safety culture throughout our business.
- Audit and inspect workplaces to identify hazards and adopt proportionate and pragmatic solutions to either eliminate them or reduce the risk to an acceptable level.
- Ensure that colleagues, visitors, and contractors are properly inducted, trained and supervised.
- Seek to continually improve management of health and safety through measurement, performance evaluation and the application of effective measures to prevent reoccurrence.
- Support the principle of colleague consultation and ensure that appropriate committees and meetings are held to give colleagues the opportunity to discuss health and safety matters.
- Ensure arrangements are in place at all locations for dealing with emergency situations to safeguard life and minimise risk of injury.
- Note that anyone who deliberately disregards this Policy and the procedures that support it, puts themselves and their colleagues at risk and therefore may be subject to disciplinary action. We believe there is no compromise for health and safety where there is a risk of serious injury.

This Policy will be communicated throughout the business and be reviewed regularly. Achieving these principles and improving our health and safety performance will be discussed by the Board and included in our annual report.

Signed on behalf of Currys Board

Alex Baldock
Chief Executive Officer

June 2023