

Currys plc Conflict Minerals Policy



Introduction

Many of the consumer electronics products that Currys plc ('the Company') sell contain various minerals including tantalum, tin, tungsten, gold (commonly referred to as '3TG') and cobalt. These minerals can originate from mines in politically unstable areas, where the mining process may be used to finance armed groups and fuel human rights atrocities, corruption, money laundering, environmental damage and other illegal activities.

The Company is committed to sourcing products responsibly as part of a wider sustainability programme, and in support of our Vision and social purpose to help everyone enjoy amazing technology.

This Policy is endorsed by our Group Board.

What is expected of our suppliers?

This Policy applies in addition to your expected compliance with all relevant national and international legislation.

Whilst we appreciate the difficulties in achieving traceability, due to the complex nature of the electronics sector supply chain, we expect our suppliers to understand and conform to international sanctions on sourcing minerals from certain countries. To support this, we encourage our suppliers to make use of the [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas](#) to conduct their own risk-based due diligence within their own supply chains.

Tantalum, Tin & Tungsten:

We ask suppliers to ensure their supply chains source from refineries that are on the Responsible Minerals Initiative (RMI) Conformant Smelters lists for [Tantalum](#), [Tin](#) & [Tungsten](#).

Gold:

We ask suppliers to ensure their supply chains source from refineries that are on the London Bullion Market Association (LBMA) good delivery [list](#) or the Responsible Minerals Initiative (RMI) Conformant Refiners list for [Gold](#).

Cobalt:

We ask suppliers to ensure their supply chains source from refineries that are on the Responsible Minerals Initiative (RMI) Conformant Refiners list for [Cobalt](#).

Actions and Consequence

We ask suppliers to share the expectations of this Policy with their own supply chain.

Suppliers should inform the Company immediately, by emailing responsible.sourcing@currys.co.uk and copying in their usual Company contact, if they identify high risks in their supply chains, as defined in Annex II of the [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas](#).

We want to build strong, long term relationships with our suppliers and will always seek to collaborate to resolve any issues in relation to these issues as the first option. If necessary, we may need to delist a supplier and/or terminate their contract in response to non-compliance.

The Company will seek and act on advice from external agencies and organisations where appropriate and review its Conflict Minerals Policy and procedures when required.

Supporting and related documents

The documents listed below should be read in conjunction with this Policy:

- Currys Standards for Responsible Sourcing
- Currys Modern Slavery Policy
- Ethical Trade Initiative (ETI) Base Code

Document Control

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