



Our vision, to help everyone enjoy amazing technology, has a powerful social purpose at its heart. We believe in the power of technology to improve lives, help people stay connected, productive, healthy and entertained. We're here to help everyone enjoy those benefits and with our scale and expertise we are uniquely placed to do so. We are committed to operating a responsible business by understanding stakeholder expectations and best practice and reflecting this in our business decisions. The following policy reflects that commitment and is part of our wider sustainability programme.

Currys plc ('the Company') is committed to minimising its impact on the environment and its obligation to comply with all aspects of environmental legislation, with a particular focus on reducing greenhouse gas emissions and moving to circular business models by giving tech longer life.

The Company's Environmental Policy aims to understand the environmental impact of its operations, supply chain, products and services, and seeks improvement that is practically and economically feasible. The Company is also committed to creating environmental awareness and meeting its responsibilities to its colleagues, customers, shareholders, neighbours, visitors and the public.

As a European retailer with a large distribution and support network, the Company has the potential to impact the environment through the production, retailing and use of its products and services, its use of energy, transport, materials, water and its waste and recycling processes. The Company commits to managing its impact of these areas and seeks continual improvement in its environmental and energy performance under its energy and environmental management systems.

Currys plc will reduce its environmental impact and energy consumption through the establishment of objectives and targets and optimising energy efficiency. The Company will continue to ensure the availability of information and necessary resources to achieve the objectives and energy targets as far as is practically and economically feasible.

The Company reports progress towards environmental and energy objectives and targets to Directors and management on a regular basis and externally on an annual basis through its Annual Report.

Our policy outlines a broad framework for the following areas:

- **Energy & greenhouse gas emissions:** ensure continual performance improvement through energy efficiency across the Company's property portfolio, emissions reductions from its logistics operations and achievement of net zero emissions for its value chain by 2040 in line with science-based targets for decarbonisation. The Company considers energy efficiency as a factor in procurement decisions of products and services, in design and modification of our stores, facilities, transportation, equipment and processes.

- **Materials and resource use:** work to reduce use of materials, including packaging, maximise the efficient use of water and energy, minimise waste, maximise reuse and recycling in an efficient and effective way.
- **Supply chain:** through its Standards for Responsible Sourcing and supplier selection processes the Company considers the environmental aspects and energy performance of its supply chain and, where financially viable, utilise products, equipment and suppliers that minimise environmental impact.
- **Customers:** help customers reduce their environmental impact through extending the life of technology through repair, recycling and reuse, and offer customers products that help them save energy, reduce waste and save water.
- **Legislative Compliance:** ensure compliance with all relevant international and local legal, regulatory, and other requirements to minimise risk to the business and reduce its impact on the environment, including those relating to climate change, energy use, consumption and efficiency.
- **Utilising the latest technology:** where economically feasible, the Company will make use of the latest and most efficient technologies to minimise environmental impact.
- **Risk:** continually review and understand the range of environmental impacts and risks arising from our activities, services and products and where practicable, develop strategies to reduce those impacts, which take account of our stakeholders' views.
- **Measurement & reporting:** We will use environmental objectives and targets to monitor and report our performance. These objectives will be integrated into our business activities and we will seek ways to continually improve our performance. We will provide the Board with a regular review of environmental policies and performance and we will communicate internally and externally on environmental issues and our performance against environmental objectives and targets.

This policy is owned by our Group Chief Executive and implementation and compliance is overseen by the Environmental, Social and Governance (ESG) Committee of the Board. This Policy applies to all our operations worldwide and the colleagues and contractors who work in them. Currys, Nordic & Hong Kong businesses will align any local policies and initiatives to this Policy. Where the Company does not have operating control, we encourage partners to demonstrate the commitments reflected in this Policy.

The Company will seek and act on advice from external agencies and organisations where appropriate and review its Environmental Policy and procedures when required.

This Environmental Policy is endorsed by our senior management team, available to all colleagues through intranet systems, and to any interested parties on request.

Document Control	
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