Group Environmental Policy

Introduction

Our vision, to help everyone enjoy amazing technology, has a powerful social purpose at its heart. We believe in the power of technology to improve lives, help people stay connected, productive, healthy and entertained. We're here to help everyone enjoy those benefits and with our scale and expertise we are uniquely placed to do so. We are committed to operating a responsible business by understanding stakeholder expectations and best practice and reflecting this in our business decisions. The following policy reflects that commitment and is part of our wider sustainability programme.

Currys plc's ('The Company') Environmental Policy aims to understand the environmental impact of its operations, supply chain, products and services, and seeks improvement that is practically and economically feasible, with a particular focus on moving to circular business models by giving tech a longer life through repair, reuse, refurbishment and responsible recycling, and transitioning to a low carbon economy.

As a European retailer, the Company has the potential to impact the environment through the production, retailing and use of its products and services, its use of energy, transport, materials, water and its waste and recycling processes.

The Company is committed to:

- Reviewing and improving our environmental performance to reduce the environmental impact of our business.
- Meeting obligations to comply with all aspects of environmental legislation.
- Creating environmental awareness and inspiring action, meeting its responsibilities to its colleagues, customers, shareholders, neighbours, visitors and the public.
- Establishing objectives and targets, ensuring the availability of information and necessary resources to achieve them as far as is practically and economically feasible.
- Reporting progress towards environmental objectives and targets to Directors and management on a regular basis and externally on an annual basis through its Annual Report.

To deliver these commitments we will:

- **Materials, resource use and circular economy:** work to minimise waste and pollution across the Company's operations and value chain by improving resource efficiency, reducing reliance on virgin materials through greater use of secondary and recycled resources, and extending the working life of electronic products through repair, reuse and refurbishment. Through its circular business models, the Company keeps products in use for longer and returns valuable resources back into the supply chain through responsible recovery and recycling.
- **Energy & greenhouse gas emissions:** ensure continual performance improvement through energy efficiency and energy management across the Company's property portfolio, **transitioning to** renewable energy through procurement, generation, and phasing out fossil fuels, reducing emissions from its logistics operations and achieving net zero emissions for its value chain by 2040 in line with science-based targets for decarbonisation.

- **Supply chain:** through its Standards for Responsible Sourcing and supplier selection processes the Company sets clear expectations for suppliers to minimise environmental impact, consider energy performance, improve resource efficiency and adopt circular economy principles including the use of secondary and recycled materials and practising responsible waste management. Where financially viable, the Company utilises products, equipment and suppliers that minimise environmental impact.
- **Customers:** help customers reduce their environmental impact through extending the life of technology through repair, recycling and reuse, and offer customers products that help them **reduce** energy, waste and water.
- **Risk and opportunity:** continually review and understand the range of environmental impacts, risks and opportunities arising from our activities, services and products and where practicable, develop strategies to reduce those impacts or pursue those opportunities, which take account of our stakeholders' views.

This policy is owned by our Group Chief Executive, its implementation, and compliance is overseen by the Group Sustainability Leadership Team and the Board. This Policy applies to all our global operations and all our brands (for example 'Currys' in the UK & Ireland and 'Elkjøp' in the Nordics), and the colleagues and contractors who work for them. For simplicity, unless otherwise stated, this policy refers to Currys to cover all countries and brands. Any local policies and initiatives will align to this Policy. Where the Company does not have operating control, we encourage partners to demonstrate the commitments reflected in this Policy.

The Company will seek and act on advice from external agencies and organisations where appropriate and review its Environmental Policy and procedures when required.

This Environmental Policy is available to all colleagues through intranet systems and to any interested external parties on our website.

Document Control	
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