

currys



Sustainability Reporting 2025/26



Sustainable business: Our approach

Sustainability

Our vision, to help everyone enjoy amazing technology, has a powerful social purpose at its heart. We believe in the power of technology to improve lives and with our scale and expertise we are uniquely placed to do so.

At Currys, we're fully committed to operating a responsible business and are focused on three strategic priorities:

- We will improve our use of resources and create circular business models.
- We will achieve net zero emissions by 2040.
- We will help eradicate digital poverty.

Electronic waste is one of the world's fastest growing waste streams and is expected to reach nearly 82m tonnes by 2030⁽¹⁾. As a leading technology retailer, we can help change the relationship people have with technology – by giving it a longer life through protection, repair, trade-in, reuse and recycling. Central to this offering is one of Europe's largest technology repair centres, our facility in Newark and our repair service business in the Nordics.

Giving tech a longer life is attractive to customers, supports long-term business sustainability, underpins our net zero emissions ambition and helps tackle digital poverty. This approach is supported in all our markets, in-store and online.

Materiality

We regularly review performance, reflect on stakeholder views, and undertake benchmarking and horizon scanning to ensure our strategy remains relevant.

To prepare for future EU Corporate Sustainability Reporting Directive ('CSRD') requirements, we previously undertook a double materiality assessment ('DMA') for the Group following the European Financial Reporting Advisory Group guidelines.

We will revisit our DMA to reflect the updates to the European Sustainability Reporting Standards, continue to take action that integrates the results into the Group's strategy and business planning and report in line with CSRD requirements in 2027/28.

Governance

Our strategy is driven and delivered by our colleagues including subject matter experts that are integrated across our business. Their work is led and championed by the Group Sustainability & ESG Director and overseen by the GSLT. Chaired by Executive Committee member, Paula Coughlan, our Chief People, Communications and Sustainability Officer, the GSLT sets the Group's Sustainability and Social Impact strategy and recommends it to the Board for approval. Independent Non-Executive Director Magdalena Gerger, also attends the GSLT meetings. The GSLT meets four times a year, bringing together representation from the UK&I and Nordics. It sets sustainability objectives and KPIs, oversees their delivery, manages ESG risks, and reports progress to the Executive Committee.

In 2025/26 the Board considered the progress made on the ESG strategy and the upcoming reporting requirements for sustainability and agreed to evolve the governance structure for ESG. This resulted in closing the ESG Committee and in its place:

- Expanding Audit Committee duties to include non-financial reporting and internal control principles.

- Updating the matters reserved for the decision of the Board to include overseeing the Group's ESG strategy, monitoring progress against strategic goals and public targets, and approving the reporting of ESG matters.
- Agreeing that a Board member would attend GSLT meetings to provide independent challenge, oversight and support reporting to the Board.

Risk

We take a systematic, benchmarked approach to ESG risk management. Details on our sustainability principal risk are on page 39. This risk is monitored by the Risk Committee and reported to the Audit Committee.

The GSLT regularly assesses and quantifies ESG risks (which includes identifying new and emerging risks) and recommends changes to the Board and Audit Committee as required. We look to ensure our ESG risk assessment and classification remains appropriate and suitable for our business.

Our colleagues

Our capable and committed colleagues are our greatest asset. Our colleague engagement is world-class and our people are passionate about helping customers discover, choose, afford and enjoy amazing technology. We are united by a common set of values that sit at the heart of who we are as a business, and our annual bonus scorecards include environmental metrics to help drive progress. Read more about our colleagues on page 12 and see information on remuneration on pages 82-84.

(1) The global E-waste Monitor 2024.

In this report:

- ➔ Read more about our strategic priorities, achievements, and next steps on pages 21-22.
- ➔ Read more about stakeholder management on pages 16-19.
- ➔ Read our TCFD disclosures on pages 26-31.

On our Group website at www.currysplc.com:

- ➔ Read more about governance.
- ➔ Certifications of our Energy and Environmental Management systems.
- ➔ Details of our sustainability policies and standards, which are reviewed regularly.
- ➔ Read our Tax strategy.

Sustainable business: Our strategic priorities and achievements

Our Sustainability and Social Impact strategy is proposed by our Group Chief Executive and approved by the Board, reflecting the issues most important to our business, stakeholders and value chain.

Further information about:

- ➔ Our approach on page 20.
- ➔ The 17 UN Sustainable Development Goals ('SDGs') at <https://sdgs.un.org/goals>

We help everyone enjoy amazing technology



Our material issues

Circular economy

Objective

We will improve our use of resources and create circular business models.

What we do

- We are a leader in extending the life of technology through repair, reuse and recycling.
- We work together with manufacturers and suppliers to help give customers' tech a longer life.

UN SDGs

How our activities support key targets



8.4 – We support customers to make more sustainable purchasing decisions and enable them to live more resource-efficient lifestyles through product choice, repair, reuse and recycling services.



12.5 – We are helping to change consumer behaviour and reduce waste through incentivising and enabling more recycling and reuse.



13.1 – We help raise awareness of environmental impacts through marketing, communications and customer engagement.

What we did this year

- Introduced improvements to make it easier for customers to choose repairs, including launching a new Nordics Elcare strategy and a UK&I online repair booking form.
- Increased visibility, ranging and sales of refurbished mobiles.
- Extended the Nordics' version of Cash for Trash to Denmark and Sweden and launched the Hidden Treasure Hunt in the UK&I, helping increase e-waste collected.
- Partnered with our suppliers to make further improvements to remove non-essential plastics from product packaging.

What we will do next

- Increase sales of refurbished tech and expand parts harvesting to additional categories.
- Increase understanding of how repairs help reduce or avoid the creation of greenhouse gas ('GHG') emissions.
- Continue to work with our suppliers exploring opportunities to replace plastic packaging with alternative materials where appropriate.

Achievements

1.6m
customer repair activities across our Group to keep tech working

6.3m[†]
units of e-waste collected across our Group for reuse or recycling

11.6m
active care services and tech insurance plans across the Group

➔ Pages 23–25

[†] We engaged KPMG LLP to undertake independent limited assurance under ISAE (UK) 3000 for e-waste which has been highlighted with a †. The e-waste figure of 6.3m units represents 6,271,273 units rounded to one decimal place. For more details of the scope of their work, please refer to their assurance report on our Group website, www.currysplc.com/sustainable-business/policies-disclosures

Sustainable business: Our strategic priorities and achievements continued

Our material issues		Objective
Climate action		We will achieve net zero ⁽¹⁾ by 2040.
What we do - We reduce our impact on the environment through the energy and resources used by our operations. - We introduce new products and propositions that help customers reduce their carbon footprint.	What we did this year - Expanded our electric vehicle ('EV') trials into heavy goods vehicles ('HGVs') and introduced a total of 50 battery electric vehicles ('BEVs') and hybrid vans for our repair engineers across the UK. - Continued to install LED lighting across the Group and replace oil-, liquefied petroleum gas ('LPG')- and gas-powered heating, ventilation and air conditioning ('HVAC') systems in the UK&I. - Continued to roll out energy management systems ('EMS') at stores in the Nordics. - Continued to source 100% renewable electricity for our properties through supplier contracts or renewable energy certificates.	Achievements -35% total reduction from baseline for Scope 1 and 2 market-based emissions -37% total emission reduction from baseline for Scope 3 purchased goods and services and use of sold products (categories 1 and 11)
UN SDGs How our activities support key targets  7.2 and 7.3 – Reducing the impact of the energy we use includes using renewable sources, increasing operational energy efficiency and helping customers reduce their energy consumption through information and product choices.  12.6 – We report energy use and GHG emissions and engage with suppliers to encourage measurement and disclosure of their environmental impacts.  13.2 – Climate considerations are embedded into our business strategy, and we are increasing capability in climate mitigation, adaptation and impact reduction across our operations and supply chain.	What we will do next - Continue to transition our UK&I fleet by introducing up to 40 fully electric 3.5 tonne home delivery vehicles, extending EV trials up to 7.5 tonne, and expanding the use of low-carbon fuels such as hydrotreated vegetable oil ('HVO') and compressed natural gas ('CNG'). - Replace 15 gas HVAC systems with new heat pump technology in the UK&I. - Further reduce electricity consumption in the Nordics through the continued roll-out of advanced EMS across our store estate.	➔ Pages 26–31

Our material issues		Objective
Our communities		We will help eradicate digital poverty.
What we do - We bring technology to everyone everyday. - We partner with charitable organisations to bring the benefits of amazing technology to those who might otherwise be excluded.	What we did this year - Evaluated the success of our colleague volunteering offer at Currys and continued working with Neighbourly, a volunteering platform. - Sponsored the DPA's End Digital Poverty Day in the UK, with colleagues raising over £15,000 through fundraising events. - Signed the UK Government's Reuse For Good charter and started refurbishing and donating redundant corporate tech. - In the Nordics, we supported four national digital inclusion partners with over £92,000 reaching many people across the four Nordic countries.	Achievements > NOK 1m funding for organisations in the Nordics to reduce digital exclusion > £175k raised through customer donations for Tech4Families
UN SDGs How our activities support key targets  4.4 – We provide devices and skills development opportunities to support children, families and community organisations.  10.2 – We support the DPA advocacy work and align with the Department for Science, Innovation and Technology ('DSIT') Digital Inclusion Action Plan, working in partnership to empower, promote and advance inclusive digital participation.	What we will do next - Launch Pennies on currys.co.uk to enable customers to make micro-donations to charity when shopping online. - Launch a pilot programme in UK&I stores to build AI skills in charities and local communities. - Mark the DPA's 25th anniversary with a series of awareness raising initiatives and fundraising activities. - Continue to support digital inclusion across the Nordics, while strengthening the measurement and reporting of our impact.	➔ Pages 32–33

(1) Net zero is defined in the Glossary and definitions section on page 191.

Sustainable business: Circular economy

We will improve our use of resources and create circular business models

With the global consumption of materials and e-waste continuing to rise, our relationship with tech needs to change. As the leading omnichannel technology retailer in all our markets, we're uniquely placed to drive that shift by giving technology a longer life.

Circular business models represent both a commercial opportunity and a long-term necessity. Our approach is built around reduce, repair, reuse and recycle. This is supported by specific initiatives that can help grow revenue, strengthen customer relationships, and extend the useful life of technology. We aim to increase revenues from circular products and services, thereby strengthening the parts of our business that deliver customer value and environmental impact.

Reduce

Expert help is at the heart of why customers shop with us, and we can help customers who want to reduce their environmental footprint.

Working with our suppliers, our ranges include energy efficient appliances, water efficient dishwashers, refrigerators designed to keep produce fresher for longer, heat pump tumble dryers, and washing machines with auto dose technology to help reduce detergent use.

In the UK&I, customers can use the Youreko tool to compare the lifetime cost and energy consumption of large domestic appliances. We continue to promote more energy efficient choices through targeted customer campaigns – including free recycling, price reductions on selected appliances, and discounted delivery, installation and recycling bundles. Across these campaigns, we invested in advertising in 2025/26, reinforcing our commitment to helping customers reduce their environmental footprint and encouraging the adoption of more efficient technologies.

In the Nordics, we are continuously working with our suppliers to grow our portfolio of products with the Nordic Swan Ecolabel and we expect to see more certified products in 2026/27. Higher demand for more energy efficient products and changes to the assortment we retail has seen the share of large domestic appliances with energy label A-C increase from 52% to 54%. We also offer a seven-year warranty on all

Epoq own-label white goods and our Epoq kitchens are supported by a 35-year warranty, demonstrating our commitment to providing high-quality products with longer guaranteed lifetimes. We use social media to engage customers in caring for their tech, sharing monthly tips such as cleaning guidance and spotlighting key moments through the year such as Digital Clean-Up Day.

When customers buy technology, we can help protect it from day one with our range of care services and tech insurance plans. Across the Group, over 11.6m customers rely on these services for peace of mind and helping their technology last longer through advice and services, including repairs. The Nordics also continues to offer on-demand screen protection services for mobiles and building on its success a new service offering was launched in UK&I stores this year.

Read more about reuse and refurbished products on page 24.

Repair

We have been repairing technology since the 1980s. During the year, we completed approximately 1.6m customer repair activities across the Group, reducing the need for product replacements.

We service a broad range of technology products, restoring them to optimal working condition and helping customers maximise the value and lifespan of their tech. We continue to promote repair as an attractive alternative to replacement through marketing, communications and in-store colleagues. As EU regulations such as the Right to Repair and the Ecodesign Directive take effect, we expect consumer demand for affordable, accessible repairs to grow and we aim to position our business to capture this demand.

We employ around 1,500 skilled repair colleagues across the Group. 70% of these are based at our UK&I Customer Repair Centre in Newark – one of Europe's largest technology repair facilities – and they are supported by approximately 185 field engineers carrying out in-home repairs. In the Nordics, Elkjøp operates three Elcare repair centres employing around 270 skilled repair technicians – the largest electronics repair operation in the region.

In the UK&I, we increased the ratio of units successfully repaired to 84%, +2% YoY, and expanded repair capabilities to include small domestic appliances. In February 2026, we launched an online booking form on currys.co.uk, with hundreds of repairs now booked online each week.



Sustainable business: Circular economy continued

Our RepairLive video support service now handles 2,000 customer connections per week, with 21% of issues resolved remotely – helping reduce product returns, logistics costs and emissions.

In the Nordics, we launched an updated Elcare strategy, expanding capacity and securing certified approval for additional brands. We also introduced RepairByEldcare, a centralised model that streamlines the repair journey by reducing in store troubleshooting and directing products straight to workshops for expert assessment. This was supported by ongoing upgrades to our aftersales software system, Bluecare, enhancing the integration between repair operations and the retail business. This year 70% of all repairs resulted in a successfully repaired product being returned to the customer. We continue to scale our repair capabilities across multiple product categories, supporting both in-warranty and out of warranty demand as well as selling spare parts to customers who prefer to carry out their own repairs.

Reuse and recycle

We continue to work on increasing the volume of e-waste collected for reuse and recycling through improved colleague awareness and customer communication at the point of sale.

We offer collection services for unwanted electricals when we deliver new tech and offer financial incentives for customers to bring their redundant tech in store for reuse or recycling through our trade-in and Cash for Trash programmes. We also expanded our partnerships with UK charities, supporting them in responsibly recycling donated electrical items that cannot be refurbished or resold.

In 2025/26 6.3m[†] pieces of e-waste were collected for reuse and recycling across our Group, equivalent to 97,562 tonnes, meeting our bonus scorecard target.

Trade-in

We support most existing categories with a trade-in proposition, offering gift cards or money for old devices with online calculators to determine value. We will continue to explore opportunities to increase trade-in volumes through targeted campaigns.

Across the Nordics, more than 80,000 devices were traded in during 2025/26, a +75% increase compared to last year, generating an average return of NOK 1,481. This acceleration was supported by an improved digital customer journey, targeted campaigns with partners and suppliers, and increased awareness of the trade-in proposition among both customers and store colleagues. For example, a trade-in campaign with Apple generated more than NOK 26m in customer savings. Elkjøp Nordic also introduced Click & Collect for trade-in, enabling customers to start their trade-in online and complete the hand-in seamlessly in store.

In the UK, enhanced trade-in promotions across categories such as TVs, vacuums and washing machines contributed towards significant year-on-year uplifts in e-waste collected. More than 71,000 products were traded in this year, with customers receiving an average value of £139.

Cash for Trash

A Nordics version of Cash for Trash was introduced in Sweden and Denmark, complementing the existing schemes in Norway. Collectively, these schemes helped to drive an uplift of 15% in collected e-waste units across the Nordics compared with 2024/25. In the UK, we doubled the Cash for Trash value offering customers £10 off their next eligible purchase during Peak, which supported a strong year-on-year rise to over 340,000 redemptions, delivering more than £2.5m in savings for customers.

Hidden Treasure Hunt

We launched the Hidden Treasure Hunt, a nationwide campaign inviting nearly 6m pupils from more than 20,000 UK primary schools to help tackle e-waste by collecting unwanted electronics from home. Families could drop off items at any UK Currys store for a Cash for Trash voucher or use one of over 30,000 national drop off points. Schools competed on a national leaderboard for a share of £20,000 in tech vouchers, with the initiative supported by the Circular Economy Minister and delivered as part of the wider Recycle Your Electricals programme. The Hidden Treasure Hunt schools programme will run over three years, helping drive increased footfall into our stores and boosting awareness of responsible recycling.

Refurbished tech

We continue to sell refurbished tech through our online platforms and in selected stores in the Nordics. Currys has sold over 141,000 refurbished tech items in 2025/26, an increase of +9%, predominantly driven through mobiles, laptops and small tech devices. In the Nordics demand for popular models of refurbished smartphones led to sales rising +209%.

The market for second-hand devices remains strong, and we plan to grow our refurbished sales in the year ahead.

Reusing spare parts

Our repair operations in Newark reuse spare parts recovered from returned products, which supply approximately 37% of the parts needed for repairs at Newark. As well as increasing reuse, this approach strengthens the reliability and affordability of our repair services. We plan to expand this parts-harvesting activity into additional product categories, maximising the supply of recovered components.

Key facts

82m

number of tonnes e-waste is expected to grow to globally by 2030⁽¹⁾

1.6m

customer repair activities across our Group to keep tech working

6.3m[†]

items of e-waste collected for reuse and recycling across our Group

[†] We engaged KPMG LLP to undertake independent limited assurance under ISAE (UK) 3000 for e-waste which has been highlighted with a †. For more details of the scope of their work, please refer to their assurance report on our Group website, www.currysplc.com/sustainable-business/policies-disclosures

(1) The global E-waste Monitor 2024.

Collaborating with others

We're helping to accelerate industry change by working with others. We have continued our membership of the CEP which brings together experts, business leaders and global organisations to set a vision and roadmap to a circular economy for electronics by 2030. In 2025/26, Currys contributed insights to the CEP's new report⁽¹⁾, developed in collaboration with The Carbon Trust, on the carbon impact of circular electronics. Our case study illustrates how we extend product lifespans through our repair and refurbishment services, and how our digital repair tools help cut transport-related emissions from the process, by resolving issues remotely.

We also welcomed University College London ('UCL') researchers to our Customer Repair Centre in Newark. The visit gave the UCL team, whose work spans plastic waste innovation, repair, and materials recovery, a first-hand look at circularity operating at scale. Together, the teams exchanged insights on repair, reuse and materials recovery, strengthening shared ambitions to build a more sustainable tech ecosystem.

Across the Nordics we continued to lead industry progress through strategic partnerships with industry bodies, research institutions and policymakers – all focused on advancing repair, reuse and responsible consumption. We contributed to industry insight and national research programmes, while working with trade associations to build skills, raise awareness and encourage more sustainable customer behaviours.

The importance of repair received high-profile recognition, when Crown Prince Haakon of Norway visited our Elcare repair centre facility in Kongsvinger to see first-hand how defective electronics are restored.



Product packaging

We're prioritising a number of ways to help reduce, recycle and reuse plastics and packaging

We proactively work with suppliers of own label and licensed brand products to remove plastic in packaging. In 2025/26, across the Group, we sourced 1,586 unique products, shipping over 8.85m units that had 8,043 tonnes of packaging, of which 1,859 tonnes was plastic. In 2025/26, we removed 1.05m items of plastic and over 40 tonnes of plastic. Since launching the initiative in 2019, we've decreased plastic packaging by 12% and removed 8.96m items of plastic weighing 348 tonnes.

We continuously assess new packaging materials for recyclability. Over 99.9% of our packaging is recyclable, with 78% through normal household collection (based on UK infrastructure). Of the remaining 22%, 76% is expanded polystyrene which is needed to protect the product.

In the UK&I, we provide free packaging recycling when we deliver and unbox large household appliances. We also offer packaging recycling services in the Nordics.

We engage with our suppliers and work with them to explore opportunities to reduce environmental impact by conducting trials to understand the lifecycle impacts of packaging changes. Best practice from previous work means many products are now plastic-free from launch, such as the Sandstrom iPad stylus and Goji Nintendo gaming accessories.

Looking ahead

With the implementation of new EU and UK packaging regulations, extended producer responsibility costs are continuing to increase. Additional costs for raw materials, shipping and protecting the product from damage all present challenges to implementing plastic reduction options. To reduce costs and our environmental impact, we are exploring alternative packaging materials that carry lower extended producer costs, while also reviewing and optimising our packaging testing processes to ensure products are adequately protected in transit without increasing packaging volume or shipping requirements.



For more information, read our Product Packaging Guidance on our Group website, www.currysplc.com

⁽¹⁾ The Carbon Impact of Circular Electronics, 2026.

Sustainable business: Climate action

We will achieve net zero by 2040

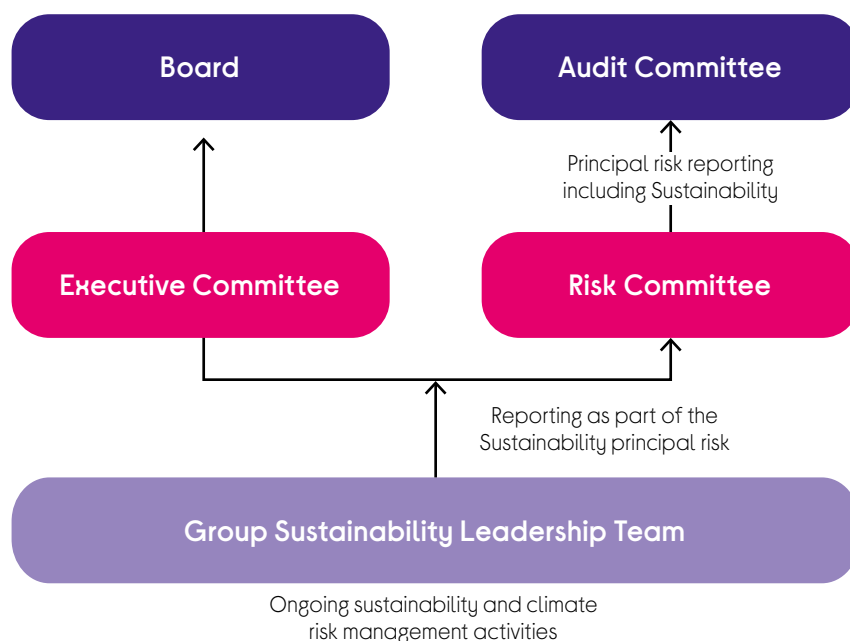
Climate change remains one of the greatest threats to our planet and we recognise the impact on businesses and supply chains, including our own. Addressing our climate risks and opportunities is embedded into our business as well as our Sustainability and Social Impact strategy – from new products and propositions to circular business models and emissions reduction investments.

Climate governance

The Board fully support the Group's science-based targets and commitment to achieve net zero⁽¹⁾ by 2040 across our Scope 1, 2 and 3 emissions and is continuously seeking to increase its knowledge on climate-related risks and opportunities. Board members' skills, experience and expertise on environmental issues including climate change are detailed on page 53.

Our GSLT leads our management and response to issues including climate-related risks at an operational level, considering, monitoring and reviewing these in its meetings to ensure appropriate strategy, programmes and investments are in place to build robust and effective risk management. The GSLT reviews and submits progress to the Risk Committee, Executive Committee and Board, making recommendations where action or improvement is required. Read more about the GSLT on page 20.

In day-to-day operations, management-level responsibility for specific climate-related issues is assigned across the business. Climate-related risks and opportunities are monitored through the ESG Risk Register and further assessed in the detailed Climate Risk Register, which identifies and evaluates physical, transition and reputational climate risks together with the management actions in place to mitigate them.



Examples of this governance in action include:

- Risk registers are reviewed regularly with key updates discussed at the Risk Committee.
- Climate risks and opportunities are included in Board agendas through ESG updates.
- Progress against our climate targets is reported to the Executive Committee and the Board.

- Independent Non-Executive Director Magdalena Gerger attends GSLT meetings and provides an update at the next Board meeting.
- The Executive Committee reviewed and agreed the capital investments and operational expenditure required to deliver emissions reduction over the next three years. These investments are integrated into the three-year strategic plan and reviewed and approved by the Board.

Statement of compliance

Currys is disclosing in accordance with the Financial Conduct Authority ('FCA') Policy Statement 20/17, UK Listing Rule 6.6.6 and the Companies Act 2006 as amended by the Companies (Strategic Report) (Climate-related Financial Disclosure) Regulations 2022. The main disclosures are set out on pages 26–31.

We comply with ten of the TCFD recommendations and continue to work on providing fuller disclosure on the resilience of our strategy for our wider supply chain (2c). We have omitted disclosing against UK Climate-related Financial Disclosures (f) as there is no material impact in the short-term horizon

and we do not believe this information is required for an understanding of our business at this time. We will continue to report our progress annually and will continue to advance our approach as we prepare for mandatory CSRD and UK Sustainability Reporting Standards climate-related disclosures.

(1) Net zero is defined in the Glossary and definitions section on page 191.

Climate change strategy

We recognise our responsibility to ensure we address climate-related risks and opportunities while creating long-term value for our stakeholders.

Predicting climate change impacts is complex. To support robust decision-making, we have drawn on internal expertise and third-party data sources to maintain an internal climate scenario analysis model projecting potential impacts to 2040. This enhances our ability to manage risk proactively, supports effective mitigation plans and stress-tests the resilience of our strategy.

We modelled potential impacts using the Intergovernmental Panel on Climate Change's ('IPCC') Shared Socioeconomic Pathways, representing scenarios with projected temperature increases by the end of the century of >4°C, 2°C – 3°C and <2°C enabling us to assess a wide range of climate possibilities. The <2°C scenario is most closely aligned to the Paris Agreement and our own climate targets, while the 2°C – 3°C pathway aligns with the current warming pathway as reported by the IPCC.

Climatic changes may exacerbate heatwaves, impact operational efficiency and increase cooling requirements.

Changes in precipitation patterns may disrupt transportation and inventory management, while prolonged drought in some regions could affect production reliability and sourcing of water-dependent raw materials.

Our analysis covered short- (2027), medium- (2030), and long-term (2040) horizons, considering climate impact and adaptation spending. We used third-party GDP predictions to model economic changes under each scenario. While divergence between scenarios is limited in the short and medium term, the projected financial impact increases significantly by 2040 and exceeds £10m across all three scenarios, as longer-term climate, economic and market effects become more material. The table summarises the potential financial impact associated with physical and transitional risks, where the findings are consistent with previous disclosures.

Scenario	Potential financial impact		
	2027	2030	2040
<2°C	<£1m	<£1m	>£10m
2°C – 3°C	<£1m	<£1m	>£10m
>4°C	<£1m	<£1m	>£10m

We will continue to review and refine our modelling in line with emerging trends and to extend this to consider potential impacts

associated with our wider value chain.

The table below captures the key strategic climate-related risks and opportunities identified through our risk management and scenario analysis. The table on page 28 shows how our strategy supports climate-related matters.

As a leading business, we recognise the influence that sharing our progress can have on helping and inspiring others to take action. We have responded to the CDP questionnaire on climate change since 2016. We also recognise the importance of collaborative action to increase our impact and accelerate industry change. We support the British Retail Consortium's ('BRC') Climate Action Roadmap, as well as policy changes and recommendations through our memberships of BRC and the UK Electric Fleets Coalition.

Disclaimer

Scenario modelling has limitations. Modelling climate change impacts is subject to uncertainty and scientific debate. The further we look out, the more challenging it is to model external conditions. Results should be reviewed in the context of these limitations.

Type	Risks and opportunities	Potential financial impacts
Physical risks and opportunities affecting operational costs	Extreme heat increases energy demand and potential lost sales from reduced store footfall.	Increased costs from managing infrastructure and operations, as well as reduced revenue.
	Extreme precipitation requires property and/or vehicle repairs or replacements, damages stock and impairs abilities to complete sales.	Increased costs from managing infrastructure and operations, as well as reduced revenue.
	Use of lower-emission sources of energy.	Reduced exposure to future fossil fuel prices.
	Reduction in energy consumption through efficiency measures.	Reduced energy-associated operating costs.
Transitional risks and commercial opportunities resulting from market and consumer preference changes	Ability to diversify business practices, meet evolving expectations and respond to changing consumer preferences.	Reputational benefits resulting in strengthened market position, enhanced customer loyalty and increased revenues.
	Policy and market changes to environmental legislation and taxes.	Increased costs for energy and compliance.
	Changes in consumer habits, favouring digital sales channels due to extreme weather.	Potential for increased delivery delays in extreme weather and investment in low-carbon fleet transition.
	Changing weather patterns increases demand for climate-related products.	Upside in revenue sales.
	Increased footfall from consumers seeking air-conditioning on extreme heat days.	Upside in revenue sales.
Transitional risks and opportunities related to our resilience and reputation	Our commitment to sustainability is not delivered or recognised by customers and investors.	Reduced cash flow as customers shop elsewhere.
	Reputation as a leading employer responding to climate impacts on productivity, health, safety and well-being.	Benefits to workforce management (e.g. improved health and safety, employee satisfaction) resulting in lower costs.
	Reputation as a leading retailer responding to climate change.	Increased footfall/online sales.
	Use of more efficient modes of transport.	Reduced operating costs.
	Adoption of renewable energy programmes, energy efficiency improvements and climate adaptation measures.	Increased market valuation through resilience planning, reduced operating costs and exposure to fossil fuel prices.
	Diversified supply chain.	Increased reliability and ability to operate under various conditions.

Sustainable business: Climate action continued

How our strategy supports climate-related matters

Strategy	Description	Benefits
Growing circular business models		
(Links to transitional risks and commercial opportunities)  Pages 23-25	Growing circular revenue is a strategic priority and a key lever in our long-term plan. We offer an extensive range of services that extend the lifecycle of products and reduce waste, including repairs, trade-in, re-commerce and recycling, and recognise substantial opportunity to do more.	These services help customers save money and dispose of unwanted items easily and responsibly. They help us grow customers for life, grow profits through tapping into new value pools and help reduce environmental impacts.
Developing new products and propositions		
(Links to transitional risks and commercial opportunities)  Page 23	We innovate with products and propositions that help customers reduce their energy consumption and carbon footprint. We offer energy-efficient appliances, smart home devices, electric bikes, and solar powered technology.	These help customers save money on their energy bills, reduce emissions and use clean energy. They help us differentiate ourselves from competitors, increase market share, enhance brand reputation, access new markets and include sources of new profitable growth.
Investing in reducing operational GHG emissions		
(Links to reducing physical risks)  Pages 29-30	We are investing in transitioning our fleet to use electric and alternative fuels, deploying new HVAC systems, managing and reducing energy demand, and sourcing renewable energy.	These help lower operational costs, improve energy efficiency, reduce reliance on fossil fuels, comply with regulatory requirements and improve air quality. They help demonstrate responsibility, attract and retain talent, and engage with stakeholders.
Working with suppliers to reduce value chain emissions		
(Links to reducing physical risks and commercial opportunities)  Page 30	Scope 3 emissions account for over 99% of our total emissions, with the most material impacts from purchased goods and services and use of sold products. We are working with suppliers to raise awareness, drive progress and share best practice.	Helping customers live a lower-carbon lifestyle using more energy-efficient products and our services that give tech a longer life – which can be more profitable and lower cost for our customers.

Climate risk

Identifying and assessing climate-related risks

We identify climate-related risks through twice yearly bottom-up risk assessments via the GSLT and ongoing monitoring of climate-related events and publications. Risks may also be identified through the DMA or emerging risk monitoring performed by Group Risk.

Climate risks are assessed using our Group Risk Assessment Criteria (including financial and reputational impact, and likelihood of occurring) with supplementary criteria where relevant – for example in the case of the DMA. To assess the effectiveness of climate-related controls, each risk is analysed to capture both the gross risk position, in the case of no controls, and the net risk assessment, based on current controls that are in place.

Managing climate-related risks

Climate risks are managed in line with our Sustainability and Climate Risk Management Framework. The ESG Risk Register incorporates short-, medium- and long-term risks. These are summarised from a more detailed Climate-specific Risk Register which includes transitional and physical climate-related risks scored against impact and likelihood. Each risk is assigned a business owner who is responsible for monitoring and mitigation.

Climate risks are reviewed and monitored throughout the year by the GSLT, who escalate issues to the Executive Committee and Risk Committee where appropriate.

Integration into overall risk management

Our Sustainability and Climate Risk Management Framework aligns to our Group Risk Management Framework and Group risk management processes (pages 67–70). Climate-related risks are managed as part of the Sustainability Group principal risk, with relevant activities included in Group principal risk reporting on Sustainability to the Risk Committee and Audit Committee.

Climate metrics and targets

We are committed to achieving net zero emissions by 2040 by reducing the impact of the energy and resources we use in our operations and wider value chain. This is an absolute reduction target for our total Scope 1, 2 and 3 emissions, measured against a 2019/20 baseline.

Our near-term targets are to reduce absolute Scope 1 and 2 GHG emissions by 50% across the Group and to reduce absolute Scope 3 GHG emissions from purchased goods and services and use of sold products by 50%, both by 2029/30 and against a 2019/20 baseline. These targets have been approved by the Science Based Targets initiative ('SBTi'). Our Scope 1 and 2 emissions target is consistent with reductions required to keep warming to 1.5°C and our Scope 3 target meets the SBTi's criteria for ambitious value chain goals. Our progress is reported on page 31.

Our emissions reporting is based on the GHG Protocol. We engaged KPMG LLP to undertake independent limited assurance under ISAE (UK) 3000 and ISAE 3410 for our Scope 1 and 2 GHG emissions. Our data methodology and assurance report are available on our Group website, www.currysplc.com.

We use a range of performance metrics to measure and monitor progress, including energy MWh/1,000 sq ft, renewable electricity use, the number of vehicles powered by electric or alternative fuels, recyclability of product packaging, and the volume of e-waste collected for recycling and reuse.

We have reviewed key physical and transition risks for our operations as well as the opportunities for our wider value chain and quantified potential financial impacts and are actively addressing climate-related risks and opportunities (pages 27–28).

We report on the key data we use to monitor our progress, will continue to review our targets and metrics and will disclose recognised cross-industry metrics where these align with identified risks and opportunities.

Reducing emissions Energy

We continue to take action to reduce our energy use, delivering both cost efficiencies and emissions reductions. Total energy consumption across the Group has reduced -3% YoY (data on page 31).

Our approach is supported by ISO 50001:2018 certified energy management across our UK&I estate and fleet, with recertification achieved for a further three years in August 2025. Elkjøp Nordic are ISO 14001 certified, and objectives are set annually at country level, providing a consistent framework to manage key impacts including energy use.

We continue to enhance energy efficiency through Building Management System improvements for HVAC systems, upgrading to LED lighting, and improved energy monitoring. This year we:

- Removed the demand for oil heating at six sites, LPG heating at one site and natural gas at eight retail sites in the UK&I by replacing 15 HVAC systems with heat pump technology, resulting in a 15% reduction in gas and heating oil consumption year-on-year.
- Installed three new high-efficiency HVAC units in the Nordics.
- Upgraded sales floor lighting in 15 UK stores to new efficient LED lighting delivering 302MWh savings in-year and estimated annual savings of 720MWh. Office lighting and controls were also upgraded in one Customer Service Centre.
- Upgraded to LED and motion sensed lighting for back-of-house areas in 21 stores in the Nordics.
- Completed Building Management System upgrades in 18 UK&I stores saving over 120MWh annually.
- Deployed an EMS to enable systematic measurement of electricity and heating, as well as intelligent control of HVAC and internal power systems in 27 stores in the Nordics.

100% of our properties in the UK&I and Nordics are powered with renewable electricity through supplier contracts or renewable energy certificates (REGOs and GOs). We have 17 sites with solar photovoltaic installed and continue to explore further opportunities. This includes 812 solar panels installed at our new Nordic Distribution Centre in Jönköping, Sweden, with a maximum production capacity of 449MWh, which have been operational since June 2025 and have produced 317MWh up to April 2026.

Sustainable business: Climate action continued

Transport

We are committed to transitioning 100% of our company cars and small vans and 50% of our medium to heavy fleet to electric or alternative fuel by 2030. We now operate 52 EVs, 64 hybrid vehicles and 14 vehicles using alternative fuel. In addition, this year we introduced two new 100% electric tractor units operated by our partners at GHO. We plan to invest over £4m in the next three years to progress our transition away from diesel vehicles.

This year, our absolute transport emissions increased +3.5% driven by increased delivery fleet activity in response to strong sales. This occurred despite our progress transitioning our fleet to electric and alternative fuel vehicles. We continue to target reductions through driver training, telematics and in-cab driver alert systems, to improve vehicle efficiency.

In the UK&I, our BEV fleet includes two 4.05 tonne electric vans for home delivery and installation services. We also operate 14 HVO 7.2 tonne vehicles for home delivery services, delivering an estimated annual reduction of approximately 25 tonnes of carbon dioxide equivalent ('CO₂e'). In 2025/26 we introduced a total of 50 BEV and hybrid vans for our repair engineers across the UK. Challenges still exist in terms of reliability of alternatives for HGVs; during the year we concluded trials of a 7.2 tonne CNG vehicle and also a 7.2 tonne BEV where learnings will inform future low-emission vehicle trials. We continue to use solar panels on more than 250 vehicle roofs.

In the Nordics, we continued diversifying fuel sources across both linehaul and last-mile operations. Our Danish linehaul partner and several Swedish carriers operate on HVO. Another Swedish carrier combines biogas with rail transport on major routes, and we introduced a biogas-powered cross-border linehaul running from our Nordic Distribution Centre in Sweden to Oslo. Diesel remains a part of the mix in Finland and Norway, with further transition opportunities under exploration. Sweden's last-mile partners operate EVs in Stockholm, Malmö, Uppsala and Gothenburg, alongside HVO-fuelled options. We also continue to offer parcel distribution with the Nordic Swan Ecolabel to pick-up locations across all of Sweden, which ensures our distribution partners meet climate and energy efficiency criteria, including a high share of renewable energy in the fuel used. In Norway, our main partner uses a mix of electric, HVO and diesel vehicles. In Finland, one carrier has moved to a fully electric fleet, while another supplements diesel with HVO.



In Sweden, the company car fleet has transitioned entirely to electric and plug-in hybrid vehicles over the past three years, replacing the previous mix of diesel and petrol cars, delivering a reduction in CO₂e emissions from approximately 200 tonnes in 2023 to around 150 tonnes in 2025. In the UK&I, diesel-only vehicles will be fully removed from the company car offering in 2026/27, and the availability of BEV, plug-in hybrids and hybrid models has been significantly expanded. As a result, we expect up to 70% of company car drivers in the UK&I to transition to either a fully electric or hybrid vehicle within the next 12 months, supporting a reduction in CO₂e emissions.

Value chain emissions

Our Scope 3 emissions are highly complex, requiring collaboration with suppliers and manufacturers across the globe to help them decarbonise their businesses and supply chains. Suppliers are at different stages in their emission reduction journeys with varying legislative environments and targets, and we have varying degrees of influence.

We remain committed to reducing absolute Scope 3 GHG emissions, which account for more than 99% of our total emissions. The most significant impacts are within purchased goods and services, and the use of sold products, where we target a 50% reduction by 2029/30 from a 2019/20 base year. We aim to reduce these emissions through activities involving our suppliers, manufacturers, colleagues and customers.

We have achieved a -37% reduction to date. However, due to increasing total sales resulting in increased emissions from the goods we purchase and upstream transportation, our total Scope 3 emissions have risen +4% YoY. We will continue to engage and support suppliers to reduce emissions. See more data on page 31.

Energy and GHG emissions data

We report our energy consumption and GHG emissions from the activities of Currys plc for the period 4 May 2025 to 2 May 2026, as required by the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 ('the 2013 Regulations') and the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 ('the SECR Regulations').

We have achieved a year-on-year reduction in energy consumption and reduced Scope 1, 2 and 3 emissions -37% against a 2019/20 baseline. Read more on energy and fuel efficiency on pages 29-30 and value chain emissions on this page.

We prioritise directly reducing our emissions as much as possible across our operations and value chain. This reflects international best practice including guidance from the SBTi which emphasises that offsets should not be used as a substitute for real decarbonisation and should only be used to neutralise residual emissions once all feasible reductions have been achieved. We also recognise that offsetting schemes can face challenges around true additionality, long-term permanence and the reliability of their quantified impact. Our priority remains on reducing emissions at the source, supported by energy efficiency measures and a transition to renewable energy. We will continue to review our approach as we progress on our journey and as best practice evolves.



Information on our energy and emissions data methodology is available on our Group website, www.currysplc.com, through our Basis of Reporting document.

GHG emissions ('000 tonnes of CO ₂ e emitted)	2025/26	% change	2024/25	2019/20
Scope 1	15 [†]	0.74%	15	19
Scope 2 (location-based)	17 [†]	-11%	19	40
Scope 2 (market-based)	0.77 [†]	-11%	0.86	5
Scope 3, category 1: Purchased goods and services ⁽¹⁾	2,692	19%	2,254	4,203
Scope 3, category 3: Fuel- and energy-related activities	10	-17%	13	13
Scope 3, category 4: Upstream transportation and distribution	67	5%	64	165
Scope 3, category 5: Waste generated in operations	0.46	-49%	0.90	0.92
Scope 3, category 6: Business travel	4	-28%	6	3
Scope 3, category 7: Employee commuting	44	15%	39	25
Scope 3, category 9: Downstream transportation and distribution	17	2%	17	36
Scope 3, category 11: Use of sold products ⁽¹⁾	6,314	-1%	6,400	10,124
Scope 3, category 12: End-of-life treatment of sold products	2	-14%	3	9
Total Scope 3	9,152	4%	8,795	14,580
Total: Scope 1, Scope 2 market-based, Scope 3 (all categories) ⁽¹⁾⁽²⁾	9,168	4%	8,811	14,605
GHG emissions performance versus targets ('000 tonnes of CO ₂ e emitted)	2025/26	Change against baseline (%)	2024/25	2019/20
Scope 1 and Scope 2 market-based emissions	16	-35%	16	25
Purchased goods and services and use of sold products emissions (categories 1 and 11) ⁽¹⁾	9,006	-37%	8,654	14,327

The Company-wide energy consumption for the reporting period 4 May 2025 to 2 May 2026 are as follows:

Global energy consumption (GWh)	2025/26	% change	2024/25	2019/20
Transport (including diesel, petrol, LPG)	55	1%	54	67
Natural gas	13	-13%	15	22
Heating (district heating, oil and LPG)	13	-5%	14	0.22
Electricity	141	-3%	146	218
Total	222[†]	-3%	229	308
of which UK	141	-2%	144	215
Intensity ratio: MWh/1,000 sq ft occupied floor area ⁽³⁾	11.36	-1%	11.49	16.25
Total renewable energy purchased or generated	141[†]	-3%	146	Not available

The Company-wide emissions for the reporting period 4 May 2025 to 2 May 2026 are as follows:

GHG emissions ('000 tonnes of CO ₂ e emitted)	Location based		Market based		Location based	Market based	Location based	Market based
	2025/26	% change	2025/26	% change	2024/25	2024/25	2019/20	2019/20
Scope 1	15 [†]	1%	15 [†]	1%	15	15	19	19
Scope 2	17 [†]	-11%	0.77 [†]	-11%	19	0.86	40	5
Total	32	-6%	16	0.11%	34	16	60	25
of which UK	28	-8%	15	1%	30	15	52	22
Intensity ratio: tCO ₂ e/1,000 sq ft occupied floor area ⁽³⁾	1.65	-4%	0.83	2%	1.72	0.81	3.20	1.30

Please note, percentages and totals displayed are derived from the underlying unrounded figures.

[†] We engaged KPMG LLP to undertake independent limited assurance under ISAE (UK) 3000 and ISAE 3410 for selected energy consumption, e-waste and Scope 1 and 2 GHG emissions which have been highlighted with a †. For more details of the scope of their work, please refer to their assurance report on our Group website, www.currysplc.com/sustainable-business/policies-disclosures

(1) We have restated the following Scope 3 data due to methodology changes within category 1 (purchased goods and services) and category 11 (use of sold products). These updates have resulted in a material change, and as per our Restatement Policy, this required the following restatements: category 12 2024/25 increased from 1,793 to 2,254 '000 tCO₂e, category 11 2024/25 decreased from 8,520 to 6,314 '000 tCO₂e and 2019/20 decreased from 12,570 to 10,124 '000 tCO₂e and total Scope 1, Scope 2 market based and Scope 3 emissions 2024/25 decreased from 10,470 to 8,811 '000 tCO₂e and 2019/20 decreased from 17,050 to 14,605 '000 tCO₂e. More information on this restatement process and a full reconciliation table can be found in our Basis of Reporting on our Group website, www.currysplc.com/sustainable-business/policies-disclosures

(2) Further information on our Scope 1, 2 and 3 data methodology, including how we've defined our boundary, the source of data, our processes for missing data and key assumptions, is available on our Group website through our Basis of Reporting document, www.currysplc.com/sustainable-business/policies-disclosures

(3) Overall floor area of the Group for 2025/26 is estimated to be 19,514,633 sq ft.

Sustainable business: Our communities

We will help eradicate digital poverty

We pride ourselves on bringing technology to more people through our competitive pricing, access to online and physical stores, and affordable, responsible credit. Because our social purpose is at the heart of what we do, we also support causes that help those who might otherwise be excluded.

We have continued to embed the Group Social Impact Principles. Wherever we operate we help raise funds and awareness to help people and local communities benefit from digital inclusion. In 2025/26, across the Group we contributed and raised over £700,000 to support a range of strategically aligned projects, including digital inclusion initiatives.

Defining digital poverty

We support the DPA's definition: digital poverty is the inability to interact with the online world fully, when, where and how an individual needs to. It affects people of all ages and backgrounds, shaped not only by affordability challenges or technological change, but also by fragmented support systems.

Elkjør Nordic's 2024 YouGov survey across the region confirmed that technology is changing faster than many can follow. Those most vulnerable to the change include older adults, people with disabilities, and individuals with limited employment stability – though all age groups are affected.

In the UK, research prepared for the DPA⁽¹⁾ found that up to 19m people aged 16+ are experiencing some form of digital poverty, but that billions of pounds in benefits for individuals, government and businesses could be unlocked annually. DPA research highlighted significant gaps in local digital inclusion provision across the UK, with many communities lacking visible, accessible routes to connectivity, devices and skills support⁽²⁾. The UK Government's Digital Inclusion Action Plan: First Steps⁽³⁾ reinforced the need for coordinated national action and the DPA's updated action plan called for sustained progress on affordable connectivity, stronger local support capacity, improved accessibility, and digital skills.

Working to tackle digital poverty

We remain committed to working with government, industry partners and charities to address digital poverty and reduce inequality.

As signatories to the DPA's Charter for Digital Inclusion, we remain committed to raising awareness, boosting digital skills development and creating partnerships for impact. This year we expanded our commitment to include refurbishing and donating corporate devices.

In June 2025, we became one of the first business signatories to the new UK Government IT Reuse for Good charter, encouraging a 'reuse first' approach to IT assets to increase device refurbishment and donation for the 1.5m people in the UK who currently lack essential digital equipment – helping address both the digital divide and tackling e-waste.

Whilst it's important we continue to drive systemic change, it's also critical that we help support those in digital need in the short-term. That's why we continue with our local initiatives in the Nordics, the Tech4Families programme in the UK and launched a free Wi-Fi service in all UK&I stores to help customers stay connected.

Raising awareness

We continue to take action to raise awareness of digital poverty and the opportunities presented by tackling it. During the year:

- We continued donating £1 for online sales of refurbished tech in the UK, across our mobile and computing categories, raising over £35,000 this year towards helping those living in digital poverty.
- We celebrated the UK's third annual End Digital Poverty Day through sponsorship of the DPA's gala and over the year colleagues and suppliers helped raise over £15,000 for the DPA.
- We funded and supported the DPA to attend Labour and Conservative party conference events to discuss digital poverty and explore solutions with leaders, policymakers and stakeholders.

Partnerships for impact

This year we renewed our DPA corporate membership, participated in their Industry Forum, spoke at key events and hosted webinars with them, all with the aim of highlighting the importance of cross-sector collaboration on digital inclusion.

We formulated a new partnership with London based charity, Single Homeless Project ('SHP'), based near our London office location, to support people who have faced homelessness to access digital skills. Colleagues have volunteered to support clients accessing digital skills training, and a donation will enable SHP to address high demand for mobile phones from their clients and initiate their 'Digital Peers' programme – training peers to run drop-in or taster sessions across SHP hostels as a stepping stone to increased participation from their least well served groups. We also donated ten refurbished corporate laptops to support clients with boosting their digital skills, job hunting or addressing educational needs.

We participated in an advisory working group to support the development of the UK Government's IT Reuse for Good charter, became one of the first business signatories and have donated 116 devices through the scheme this year. We are also collaborating with DSIT to increase customer awareness of their free digital skills resources, using in-store signposting, integrating the materials into our AI skills training for small charities, and will share them with individuals supported through our social impact programmes in 2026/27.

Digital skills development

Following a pilot, we continued to provide UK&I corporate colleagues with volunteering opportunities on community-based projects tackling digital poverty. Over the year, 22 UK&I colleagues have undertaken some form of digital skills volunteering.

(1) Digital Poverty in the UK: A socio-economic assessment of the implications of digital poverty in the UK, September 2023.

(2) Disconnected Britain: The Hidden Gaps in Local Digital Support, November 2024.

(3) Digital Inclusion Action Plan: First Steps, February 2025.

Tech4Families

In the UK, 2m young people lack access to a device suitable for their education so we're helping families who need a laptop to get one.

During the year, funds collected through Pennies from our UK stores supported a further 889 vulnerable families by providing life-changing access to digital technology.

Our RepairLive team are also helping make sure families receive the right support as they get digitally connected as refurbished laptops going out to families now include a clear, easy-to-find leaflet with RepairLive contact details. This simple addition is making a meaningful difference and helps ensure we are removing barriers, not creating them.

Working with Pennies, this year we initiated two major changes to our micro-donation offer to help double donations in 2026/27:

1. New in-store payment terminals from Stripe have introduced clearer touch-screen displays that have helped deliver a 78% uplift in donations and brings charitable giving prompts to their terminals for the first time globally.
2. Undertook back-end development to enable Pennies donations to be integrated into online payment journey, which was launched post year-end (June 2026).

Following the initial independent evaluation⁽¹⁾, we have funded the next phase of research – the DPA is examining how access to a device suitable for learning has impacted the aspirations of families we have supported. The results will be published in 2026/27.

Digital inclusion initiatives in the Nordics

Elkjøp focuses on raising awareness, building digital skills and enabling access for those falling behind.

Norway

Elkjøp participates in Norway's Collaboration Forum for Digital Inclusion, led by the Norwegian Digitalisation Directorate, bringing together over 30 organisations to coordinate national digital participation efforts in line with the government's Action Plan for Digital Inclusion 2023–2026.

In the 2025/26 grant cycle, the Elkjøp Fund allocated NOK 400,000 to nine organisations, including supporting digital skills for elderly citizens, assistive technology for blind and visually impaired seniors, IT equipment for children with neurodevelopmental disabilities, digital guidance in 30 languages for immigrants, digital literacy for women with minority backgrounds and youth in Oslo, and basic computer courses for people with mental health challenges.

Building on last year's GAMING IRL concept, Elkjøp continued partnering with three organisations to provide inclusive gaming experiences. In addition, our longstanding partnership with SOS Children's Villages Norway, reached hundreds of children with digital equipment.

Sweden

Our research in 2024⁽²⁾ found that 1 in 4 believe that unequal access to technology is actively widening the gap between social groups. To help address this, Elgiganten partners with Stiftelsen Lärhjälpen,

providing structured, free homework support for secondary students at risk of not completing their education. The partnership (since 2021) includes an annual contribution of approximately £12,000 and product support worth £4,000. Elgiganten supplies computers for Lärhjälpen's digital homework programme, that students can borrow, and classroom technology that helps create effective learning environments. Lärhjälpen now operates in over 100 schools, with a focus on areas where outcomes fall below the national average and has recently expanded into digital and hybrid support for rural students.

Denmark

Recognising that 42% of parents find it difficult to keep track of their children's digital lives⁽²⁾, Elgiganten partners with Børns Vilkår, Denmark's leading child welfare organisation, contributing over £23,000 annually to support The Screen Guide – a free, research-based resource offering age-specific guidance on children's screen use, online safety and digital habits. Customers can also donate through in-store payment terminals; in 2025/26, customers' donations raised over £24,000 for Børns Vilkår. Elgiganten also continued to deliver Support Weeks, offering 30 minutes of free technical guidance with over 350 customers participating – almost double the previous year.

Finland

Gigantti partners with Save the Children Finland, supporting the Huippula and Digifrendi programmes with an annual contribution of approximately £17,000 in addition to approximately £6,000 in device donations. Huippula is a free, bilingual digital media education service for primary school children, with a focus on reaching those facing barriers to safe digital access. Since launch, it has reached over 16,300 children. Digifrendi complements this by supporting adolescents' mental well-being in digital environments, an important resource when 18% of survey respondents reported that their child has experienced discrimination, bullying or exclusion related to online gaming⁽²⁾.



Currys colleagues listen to Elizabeth Anderson, CEO of the DPA speaking at the third End Digital Poverty Day reception, sponsored by Currys.

(1) Tech4Families Evaluation Report, August 2024.

(2) Tech Trouble, 2024.

Sustainable business: Our suppliers

Responsible sourcing

Bringing amazing tech to our customers isn't something we do alone. We collaborate with our manufacturers and suppliers to make sure the products we sell are safe and responsibly sourced.

Our policies and standards

With over 6,500 suppliers globally, the majority based in Europe and the Far East, we use our scale to drive responsible practices. Beyond compliance with all relevant national and international legislation, our Standards for Responsible Sourcing set our expectations for all suppliers, partners and subsequent supply chains. These reflect our commitment to acting with integrity in business relationships and are underpinned by both our Child Labour Remediation & Young Worker Policy and Conflict Minerals Policy.

We continue to take action to prevent modern slavery and human trafficking in our operations and supply chain, reporting progress annually in our Modern Slavery & Human Trafficking Statement. Our Anti-Modern Slavery & Human Trafficking Policy sets out the actions colleagues, suppliers and partners must take if modern slavery is discovered or suspected.

An Anti-Bribery, Gifts and Hospitality Policy is in place. The procedures overseeing the anti-corruption and bribery control environment are reviewed by the Audit Committee at least annually, most recently in December 2025, with the full policy reviewed by the Board periodically.

Our progress

Tackling modern slavery

This year we republished our internal Modern Slavery Escalation Process, alongside our new modern slavery response plan and updated guidance on how to conduct an interview with individuals who may be experiencing modern slavery.

We collaborated with the Slave-Free Alliance, part of the international charity Hope for Justice, to review our recruitment providers in the UK&I. We also completed a gap analysis of our business' due diligence, supply chain risks and effectiveness at identifying and addressing modern slavery. Twelve recommendations were made and will be addressed according to risk level.

Training

This year we reviewed and reissued responsible sourcing training for colleagues in procurement and commercial roles, with an enhanced version for those in own label and licensed brand operations. Training was assigned to 624 colleagues, and we achieved a completion rate of 75%. We also reviewed and reissued our modern slavery 'Spot the Signs' training which was completed by over 1,000 colleagues in distribution roles across the UK&I and Nordics.

Supplier assessment

We completed 65 ethical audits on own label and licensed brand suppliers this year, continuing to track reduced working hours with targets, corrective action plans and re-audits as necessary.

We use the EcoVadis platform to measure suppliers' sustainability performance, with 65% of Group spend now assessed for sustainability and 64% for carbon maturity – each up +1% YoY. Over 96% of own label order value is with EcoVadis-rated suppliers. Engagement with own label suppliers on corrective actions from their EcoVadis assessments helped achieve an increase in the average score from 38 to 46 out of 100.

Through our Responsible Business Alliance membership, we continue to expand our understanding of mineral risks in the tech industry. Following last year's conflict mineral due diligence survey of own label suppliers, we shared information packs on mineral risks, and recommended due diligence and additional resources with suppliers requesting support.

Looking ahead

In 2026/27 we will:

- Review our own label and licensed brand ethical audit.
- Commission a review of waste and recycling partners by the Slave-Free Alliance.
- Continue working with own label and licensed brand suppliers to increase average EcoVadis scores.



Further information about:

- ➔ Our 2024/25 Modern Slavery Statement, approved by the Board on 3 September 2025, can be found on our Group website, www.currysplc.com, alongside our policies and standards.
- ➔ Our work with suppliers to sell tech that uses less resources, see page 23.



Currys plc
1 Portal Way
London
W3 6RS
United Kingdom

E: ir@currys.co.uk

www.currysplc.com