



Group Health and Safety Policy

Our Commitment to Health and Safety

Currys is committed to providing a safe and healthy environment for all our colleagues, customers and others working in our business. We aim to deliver our operations and services in a way that protects the health and safety of all the people impacted by our activities.

We recognise that by having a robust health and safety management system, clear standards and processes that support continual improvement, we can deliver on our commitment to effective health and safety practice and compliance with the law. We believe this contributes to a successful and sustainable business. We also specifically support the following principles to:

- Show commitment by directors and managers taking an active part in health and safety and leading by example through their own safe behaviour.
- Acknowledge that it is everyone's responsibility to create and maintain a safe working environment.
- Provide appropriate budgets and resources and set progressive objectives and targets to improve health and safety throughout all areas of our business.
- Set standards that are regularly reviewed, driving and embedding a health and safety culture throughout our business.
- Actively manage and minimise risk by identifying hazards and working to reduce risks to an acceptable level.
- Ensure that colleagues, visitors and contractors are properly inducted, trained and supervised.
- Seek continual improvement of our health and safety performance by actively monitoring, learning from experiences and looking for effective solutions to prevent reoccurrence.
- Support the principle of colleague consultation and ensure that appropriate committees and meetings are held to give colleagues the opportunity to discuss health and safety matters.
- Have emergency procedures in place to minimise risk of injury in the event of a serious incident.
- Note that anyone who deliberately disregards this Policy and the procedures that support it, put themselves and their colleagues at risk and therefore may be subject to disciplinary action. We believe there is no compromise for health and safety where there is a risk of serious injury.

This Policy will be communicated throughout the business and reviewed regularly.

Progress towards achieving these principles and improving our health and safety performance will be discussed by the Board and included in our annual report.

Signed on behalf of Currys Board

Alex Baldock
Chief Executive Officer

October 2021