

Currys plc Conflict Minerals Policy



Introduction

While Currys plc does not purchase minerals directly from mines, smelters or refiners, many of the consumer electronics products that we sell contain various minerals including tantalum, tin, tungsten, gold (commonly referred to as '3TG') and cobalt. These minerals can originate from mines in politically unstable areas, where the mining process may be used to finance armed groups and fuel human rights atrocities, corruption, money laundering, environmental damage and other illegal activities. These are known as conflict minerals. In line with the European Union's definition, the areas considered to be conflict-affected or high-risk are those whose natural resources include minerals which are in high demand locally, regionally, or globally; and are either suffering from armed-conflict, a state of fragile post-conflict, or witnessing weak or non-existing governance and systematic violations of international law.

Currys plc is committed to operating a responsible business and will work with suppliers to give our colleagues and customers peace of mind that the products and services we sell and use are free from materials whose extraction and processing contribute to conflicts, human rights abuses or environmental degradation.

The provisions of this Policy are derived from and aligned with the following internationally recognised standards:

- [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas](#)
- [Responsible Business Alliance Code of Conduct](#)
- [EU Conflict Minerals Regulation 2017](#)

This Policy is endorsed by our Group Board.

Who does the Policy apply to?

All Suppliers must comply with this Policy. 'Suppliers' refers to all entities that provide goods and/or services, whether to or on behalf of Currys plc or its subsidiaries. This includes contractors, outsource partners and shop-in-shops, joint ventures, and franchisees.

What is expected of our suppliers?

This Policy applies in addition to your expected compliance with all relevant national and international legislation.

Whilst we appreciate the difficulties in achieving full traceability, due to the complex nature of the electronics sector supply chain, we expect our suppliers to understand and conform to international sanctions on sourcing minerals from certain countries. To support this, we require suppliers to make use of the [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas](#), to publish a responsible minerals policy aligned with the OECD

Guidance, establish their own risk-based due diligence framework and management systems and extend these expectations to their own suppliers.

Tantalum, Tin & Tungsten:

Suppliers must ensure their supply chains source from refineries that are on the Responsible Minerals Initiative (RMI) Conformant Smelters lists for [Tantalum](#), [Tin](#) & [Tungsten](#).

Gold:

Suppliers must ensure their supply chains source from refineries that are on the London Bullion Market Association (LBMA) good delivery [list](#) or the Responsible Minerals Initiative (RMI) Conformant Refiners list for [Gold](#).

Cobalt:

Suppliers must ensure their supply chains source from refineries that are on the Responsible Minerals Initiative (RMI) Conformant Refiners list for [Cobalt](#).

Suppliers should inform Currys immediately, by emailing responsible.sourcing@currys.co.uk and copying in their usual Currys contact, if they identify high risks or confirmed cases of conflict minerals in their supply chains, as defined in Annex II of the OECD Due Diligence Guidance. This includes risk of conflict, severe human rights abuses, money laundering and mineral fraud associated with the extraction, refining, transportation or trade of minerals.

Suppliers are expected to share the requirements of this Policy with their own supply chain.

Actions and Consequence

Currys are committed to working with suppliers to increase visibility and transparency, and address risks in the minerals supply chain. We want to build strong, long-term relationships with our suppliers and will always seek to collaborate to resolve any issues in relation to conflict minerals as the first option. However, if a supplier has violated the requirements of this Policy, we may need to delist the supplier and/or terminate their contract.

We will seek and act on advice from external agencies and organisations where appropriate and review and update our Conflict Minerals Policy and procedures at regular intervals.

Supporting and related documents

The documents listed below should be read in conjunction with this Policy:

- [Currys plc Standards for Responsible Sourcing](#)
- [Currys plc Anti-Modern Slavery & Human Trafficking Policy](#)
- [Currys plc Child Labour Remediation & Young Worker Policy](#)
- Group Whistleblowing Policy
- [Responsible Business Alliance Code of Conduct](#)

If you require further information and assistance in relation to compliance with this Policy, please contact responsible.sourcing@currys.co.uk.

To report a breach of this policy anonymously you can make a report online at currys.ethicspoint.com or on mobile devices at <https://currys.navekone.eu>. Alternatively, please phone the confidential hotline below.

Country	Freephone Hotline Number
China	400 120 0150
Czech Republic	800 144 497
Denmark	80 83 10 12
Finland	800 413 819
Hong Kong	800 933 006
Norway	800 62 294
ROI	1800 851 102
Sweden	020 88 16 07
UK	0808 196 5789

Document Control

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